



Lawn Applicator Technician

Job Description

Updated 2025

FLSA Classification: Non-Exempt *Full Time during the warm months (*May-October*) Hours vary during the winter (*November-April*)

Summary of Position

Operate lawn equipment during the growing season for a specific set of sites assigned. This role is ideal for someone who enjoys working outdoors, takes pride in a weed free lawn, and has a keen eye for detail. The Lawn Applicator Technician will be responsible for operating lawn equipment and performing routine lawn care tasks to maintain the appearance and health of residential and/or commercial property. Varied hours for snow work are available throughout the winter season.

Responsibilities

- Maintain several customer lawn sites during the warm season, ensuring outstanding customer service is delivered.
- Communicate with customers clearly with respect and appropriate language as needed.
- Wash your truck or equipment on occasion to maintain a clean professional appearance.
- Show up to work with a clean, manicured, and professional appearance.
 - To include a properly trimmed beard or shaved face as well as trimmed manicured hair. If long, the hair must be tied back in a pony or bun.
 - Clothing must be free of severe holes, severe tears, or other signs of heavy wear.
 - Clothing with offensive or inappropriate designs or stamps are not allowed.
 - Clothing should not be too revealing.
 - Pants are to be secure and maintained around the waist.
 - Reflective high-vis clothing or vest are to be worn when working in the field.
- Perform fertilization, sprays, and blowing to ensure clean and professional lawn finishes. Care is to be taken as to not stripe or burn lawns.
- Measure and handle the appropriate amount of pesticide concentrates to liquid tanks.
- Assist with seasonal tasks such as spring/fall cleanups, snow season prep/removal, equipment staging, and much installation.
- Hauling, turning, backing up a trailer with various weights under CDL is required.
- Smoking or vaping inside the equipment or on customer properties is prohibited.
- Switching to another company vehicle or equipment at a moment's notice may be required at times.
- All company trucks and equipment must be returned to the company yard each night unless pre-authorized by the Head of Operations.
- Leaving work early or arriving late to work will need to be pre-authorized by the Head of Operations.
- All communication impacting the work week schedule will need to be communicated to the Head of Operations.

- Summer work will be expected to be a standard 40-hour work week. Some weekend days may be required in order to make up a rain day if the lawn route falls behind.
- A strong sense of focus on efficiency is to be applied when operating your routes. Ending the workday early for a non-emergency situation is not allowed unless it is cleared by the Head of Operations.
- Each week's route efficiency will be monitored by the Head of Operations.
- Care is to be applied when fertilizing/spraying chemicals around pedestrians, flower beds, vehicles, and building structures. Some hand weed pulling may be required.
- There may be moments where filling in on a mowing route might be needed. Methods to avoid discharging rock, grass, and debris should be applied wherever possible. Operate various types of lawn equipment including push mowers, riding mowers, and string trimmers, chainsaw, hedge trimmers.
- Document and notify the Head of Operations immediately of any damage or incidents occurring while operating.
- Hours will vary during the winter season. Filling a snow operator position will be required when needed during the winter months.
- Other duties as assigned.

Knowledge and Skills

- High school diploma or equivalent preferred
- Valid Wisconsin Pesticide License required. Must be acquired by April 1st.
- Previous experience in landscaping or grounds maintenance is a plus
- Ability to operate and maintain lawn care equipment safely
- Strong attention to detail and commitment to quality
- Valid driver's license, reliable transportation, clean driving record required.
- Driving a pickup truck and being able to haul heavy equipment/landscape material on a variety of trailers across long distances within Wisconsin is a must.
- Snow operations experience is a plus, loader and skid steer with pushers/attachments, sidewalk equipment, and other snow operations equipment.
- 24x7 availability to be on call during the winter season from October 15th-May 1st. Unless pre-excused.
- Ability to be proficient at texting, and various software applications on phone.
- Problem solving skills, including quick and solid follow-through focused on achieving results.
- Customer-focused; positive demeanor. The ability to develop and maintain effective working relationships with a wide audience (internal and external) while providing thoughtful resolutions to customer issues and communicating these issues with management and others appropriately.
- Strong verbal and written communication skills.
- Excellent time management and organizational skills, ability to multi-task and prioritize work.
- Ability to work independently or in a group setting.
- Flexibility in schedule vital, particularly during peak times.
- Must be readily adaptable to fast-paced, changing/evolving environment.
- Maintain a reliable and dependable attendance record.
- High level of integrity, work ethic, and confidentiality.



Work Environment/Physical Demands

- Physical and mental endurance required for 24x7 availability during the winter season, including traveling to sites and being outside in winter weather conditions performing physical tasks.
- Travel
 - Winter, mostly driving a personal vehicle to view and/or walk properties in winter weather conditions during a snow event.
 - Summer, driving a work vehicle to each scheduled property.
- The ability to sit, stand, bend, reach, push, pull, ascend/descend stairs, and walk for various lengths of time during business hours.
- Physical stamina to work outdoors in various weather conditions and pushing a walk behind spreader up and down hills. Dragging applicator hoses across lawns.
- The ability to lift 50 pounds as needed.