

8-18-23

Lawn Applicator/Snow Manager Job Description

Nate's Lawn Maintenance, Inc specializes in providing property maintenance services to both residential and commercial clients throughout eastern Wisconsin. Based out of Belgium, WI Nate's utilizes industry best equipment to service its residential and commercial clients with mowing, turf fertilizing, liquid weed control, and snow and ice control services to its clients.

As a leader in the industry, Nate's continues to grow and we are looking for hard working, motivated individuals to join our team.

Responsibilities:

Granular lawn fertilization and liquid weed control applications. Applicators work with our production manager to structure an efficient and productive route schedule to service clients. Winter snow and ice control services are a large part of Nate's service portfolio. Winter responsibilities include overseeing a set geographical area or account. This includes leading seasonal staff to provide timely, quality services.

Qualifications:

- Dependable
- Motivated
- Positive Attitude
- Leadership skills
- Ability to work well in a team environment and/or alone at times
- Ability/ willingness to learn to operate a multitude of equipment such as ride on spreaders/sprayers, skid loaders, wheel loaders, trucks with trailers, etc.
- Take care of and respect company equipment
- Ability to lift 50 lbs and able to be on your feet for extended periods of time
- Perform tasks efficiently and be able to complete jobs on time
- Valid driver's license with a clean driving record. CDL is NOT required.
- Turf & Landscape 3.0 Applicators Certification is a bonus, but not required. Training will be provided to the right candidate to pass certification as required by law.

Primary Roles:

- Applying granular fertilizer and liquid weed control to turf and bed areas
- Snow services management/leadership

Secondary roles:

- Side jobs for clients
- Hauling equipment
- Cleaning and maintaining equipment

Compensation:

- 40 hours per week are guaranteed but not always required
- Generous commission rate on lawn care
- Standard hourly rate: negotiable based on experience
- Snow hourly: negotiable based on experience
- Company truck

Benefits:

- Paid Overtime
- Paid Holidays eligible after 30 days employment
- Opportunity for advancement
- 80 hours vacation per year for the first year- we ask this be taken during slow times
- 120 hours vacation per year starting the second year
- 401k retirement plan with company match